

COMMON CONSTRUCTION WAGE SCALE

Date: 11/29/2010

20101220 -
20101257

City: Muncie County: Delaware

Project Description and Scope: Ball State University: Several Projects
Projects 1 thru 38
See attached sheet

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7 *et seq.*, do hereby fix and determine the following common construction wage scale to apply on the above referenced project.

Classification	Class	Hourly Rate	Fringes	Total:
Asbestos Workers/ Mechanical Insulators	Skilled	\$32.34	\$14.69	\$47.03
	Semiskilled	\$18.77	\$8.37	\$27.14
	Unskilled	\$13.71	\$8.10	\$21.81
Asbestos Workers/ Asbestos Abatement	Skilled	\$21.87	\$9.04	\$30.91
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Boilermakers	Skilled	\$30.00	\$16.25	\$46.25
	Semiskilled	\$24.00	\$16.25	\$40.25
	Unskilled	\$21.00	\$16.25	\$37.25
Bricklayers	Skilled	\$28.05	\$12.79	\$40.84
	Semiskilled	\$21.04	\$12.79	\$33.83
	Unskilled	\$14.03	\$12.79	\$26.82
Carpenters	Skilled	\$26.62	\$13.40	\$40.02
	Semiskilled	\$21.29	\$13.40	\$34.69
	Unskilled	\$15.97	\$13.40	\$29.37
Carpet Layers	Skilled	\$26.62	\$13.40	\$40.02
	Semiskilled	\$21.29	\$13.40	\$34.69
	Unskilled	\$15.97	\$13.40	\$29.37

Cement Masons

Skilled	\$24.84	\$11.32	\$36.16
Semiskilled	\$19.87	\$11.32	\$31.19
Unskilled	\$14.90	\$11.32	\$26.22

20%
30.81

21.25

Drywall Finishers

Skilled	\$20.75	\$8.74	\$29.49
Semiskilled	\$16.60	\$8.74	\$25.34
Unskilled	\$8.30	\$8.74	\$17.04

Drywall Installers

Skilled	\$26.62	\$13.40	\$40.02
Semiskilled	\$21.29	\$13.40	\$34.69
Unskilled	\$15.97	\$13.40	\$29.37

Electricians

Skilled	\$30.98	\$11.34	\$42.32
Semiskilled	\$19.21	\$9.86	\$29.06
Unskilled	\$12.39	\$8.19	\$20.58

Elevator Constructors

Skilled	\$30.28	\$12.12	\$42.40
Semiskilled	\$21.20	\$12.12	\$33.32
Unskilled	\$16.65	\$12.12	\$28.77

Glaziers

Skilled	\$25.86	\$11.45	\$37.31
Semiskilled	\$18.11	\$9.94	\$28.05
Unskilled	\$12.93	\$8.93	\$21.86

Iron Workers

Skilled	\$23.68	\$13.59	\$37.27
Semiskilled	\$18.94	\$13.59	\$32.53
Unskilled	\$14.21	\$13.59	\$27.80

Laborers

Skilled	\$22.72	\$10.80	\$33.52
Semiskilled	\$21.36	\$10.80	\$32.16
Unskilled	\$20.86	\$10.80	\$31.66

**Laborers/Asbestos
Abatement**

Skilled	N/A	N/A	N/A
Semiskilled	\$21.36	\$10.80	\$32.16
Unskilled	N/A	N/A	N/A

Mechanical Insulators

Skilled	\$32.34	\$14.69	\$47.03
Semiskilled	\$18.77	\$8.37	\$27.14
Unskilled	\$13.71	\$8.10	\$21.81

Millwrights

Skilled	\$26.24	\$15.58	\$41.82
Semiskilled	\$20.99	\$15.58	\$36.57
Unskilled	\$15.74	\$15.58	\$31.32

Operating Engineers*Class 1 or A*

Skilled	\$30.05	\$10.11	\$40.16
Semiskilled	\$22.54	\$10.11	\$32.65
Unskilled	\$19.53	\$10.11	\$29.64

Class 2 or B

Skilled	\$30.05	\$10.11	\$40.16
Semiskilled	\$22.54	\$10.11	\$32.65
Unskilled	\$19.53	\$10.11	\$29.64

Painters/Brush/Roll

Skilled	\$20.00	\$9.74	\$29.74
Semiskilled	\$16.00	\$8.84	\$24.84
Unskilled	\$10.00	\$7.50	\$17.50

Painters/Spray/Sandblast

Skilled	\$21.00	\$9.74	\$30.74
Semiskilled	\$16.80	\$8.84	\$25.64
Unskilled	\$10.50	\$7.50	\$18.00

Pipefitters & Steamfitters

Skilled	\$30.77	\$13.81	\$44.58
Semiskilled	\$20.00	\$11.31	\$31.31
Unskilled	\$14.46	\$11.31	\$25.77

Plasters

Skilled	\$24.84	\$11.32	\$36.16
Semiskilled	\$17.60	\$11.32	\$28.92
Unskilled	\$8.80	\$11.32	\$20.12

Plumbers

Skilled	\$30.77	\$13.81	\$44.58
Semiskilled	\$20.00	\$11.31	\$31.31
Unskilled	\$14.77	\$11.31	\$26.08

Pointer/Caulker/Cleaners

Skilled	\$26.62	\$13.40	\$40.02
Semiskilled	\$21.29	\$13.40	\$34.69
Unskilled	\$15.97	\$13.40	\$29.37

Roofers

Skilled	\$20.39	\$7.77	\$28.16
Semiskilled	\$17.33	\$7.77	\$25.10
Unskilled	\$12.23	\$7.77	\$20.00

Sheet Metal Workers

Skilled	\$31.46	\$16.88	\$48.34
Semiskilled	\$23.60	\$15.73	\$39.33
Unskilled	\$15.73	\$14.69	\$30.42

**Sound and Communication
Workers**

Skilled	\$30.98	\$11.34	\$42.32
Semiskilled	\$19.21	\$9.86	\$29.06
Unskilled	\$12.39	\$8.19	\$20.58

Sprinkler Fitters

Skilled	\$29.19	\$10.50	\$39.69
Semiskilled	\$18.97	\$10.50	\$29.47
Unskilled	\$14.60	\$10.50	\$25.10

Stone Masons

Skilled	\$27.45	\$10.94	\$38.39
Semiskilled	\$23.33	\$10.94	\$34.27
Unskilled	\$15.10	\$10.94	\$26.04

Teamsters

Skilled	\$21.91	\$10.81	\$32.72
Semiskilled	N/A	N/A	N/A
Unskilled	N/A	N/A	N/A

Technical Engineers

Skilled	\$17.20	\$6.90	\$24.10
Semiskilled	N/A	N/A	N/A
Unskilled	N/A	N/A	N/A

Tile, Marble Setters

Skilled	\$29.53	\$8.93	\$38.46
Semiskilled	\$20.67	\$8.93	\$29.60
Unskilled	\$14.77	\$8.93	\$23.70

Terrazzo Setters

Skilled	\$22.77	\$9.62	\$32.39
Semiskilled	\$15.94	\$9.62	\$25.56
Unskilled	\$11.39	\$9.62	\$21.01

Tile, Marble, Terrazzo Finishers

Skilled	\$20.28	\$5.38	\$25.66
Semiskilled	\$15.21	\$5.38	\$20.59
Unskilled	\$10.14	\$5.38	\$15.52

Truck Mechanics

Skilled	\$17.60	\$5.49	\$23.09
Semiskilled	N/A	N/A	N/A
Unskilled	N/A	N/A	N/A

[Add classifications as required by the project]

Definitions:

Skilled: An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

Semi-skilled: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

Unskilled: An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply to workers in the classification of Laborer.

Apprenticeship Programs:

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more months of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana Department of Labor for investigation.

Joe Evans
Indiana State AFL-CIO Representative

[Signature]
Awarding Agency Representative

Bo [Signature]
Governor's Representative

Roll B. Hill
Taxpayer Named by Appointing Agency

Angela May
Taxpayer Named by County Legislative
Body

29 Nov 2010
Date

Ball State University:

1. Cooper Life Air Handling Units
2. Chilled Water Distribution Upgrade
3. Lewellen Pool Roof Replacement
4. Lucina Hall Masonry Repairs Ph 2
5. Storm/Sanitary Sewer Improvements
6. Bracken Library Improvements
7. Tunnel Utility Systems
8. Applied Technology Gutters
9. Academic Roof Repairs
10. Sidewalks/Lights/Street Improvements
11. High Voltage Improvements
12. Whiting Building Improvements
13. Elevator Upgrade Project
14. Elliott Hall Window Replacements
15. Noyer Center Food Service
16. Housing Masonry Repairs
17. Housing Roofing Repairs
18. Studebaker East Renovation
19. Scheidler Improvements
20. Anthony Improvements
21. Worthen Arena Improvements
22. MEA Improvements
23. Stadium Seats
24. EB Ball Center Maintenance
25. General Roof Repairs
26. Tennis Court Improvements
27. Parking Structure Improvements
28. Asphalt Repairs 2011
29. Tillotson/Bethel Asphalt
30. Print Shop Relocation
31. Central Campus Renovation
32. Bracken Library Technology Renovation
33. Geothermal Conversion
34. Unified Student Media Lab
35. Construction Management
36. Planetarium Remodel
37. North Athletic Fields Improvements
38. Green House Improvements